



IMPORTANT NOTICE

Health & Benefits Fair Benefits Effective July 1, 2018

**Don't Miss the
Deadline!**

The City of Pineville will host the second open enrollment that will transition benefits to the new plan year beginning July 1st to June 30th each year.

Participation is Mandatory

Open Enrollment Dates:

Tuesday - Friday

May 22 - May 25, 2018

8:00 am - 1:00 pm

City Hall

Approved Payroll Deductions for the Upcoming Plan Year:

- 1. BCBS - Health Coverage
- 2. Dina Dental
- 3. Ameritas

- 4. AXS Group & Voluntary Life (Replacing Southern National Life
- 5. Louisiana Deferred Comp
- 6. Flexible Spending Accts
- 7. LC Gym
- 8. Anytime Fitness

Insurance vendors that will no longer have payroll deductions:

- 1. Aflac
- 2. All Hours Fitness
- 3. All State
- 4. American General Life
- 5. Boston Mutual
- 6. Colonial

- 7. Farm Bureau
- 8. Kansas City Life/ Davis Vision
- 9. Legal Shield
- 10. Liberty National
- 11. New York Life

NOTE:

Employees that are enrolled in Kansas City Life are eligible to enroll in Ameritas because of loss of coverage. Ameritas will also accept new members. Current Ameritas Enrollees are not eligible to make changes because of the initial enrollment in March of 2018.

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Special points of interest:

The City of Pineville was unable to reach some of the insurance vendors. Understand that the City of Pineville is not advising employees to terminate insurance policies that are losing payroll deduction slots. Employees have until September 30, 2018, to setup direct pay. Some companies require voided checks to complete this process.

NOTES TO REMEMBER

Two Social Security/Medicare Reps will be on site

COMS will provide well visits

Louisiana Deferred Comp Rep will be on site

Dependents SS# & date of birth required for coverage

Visit LifeShare Blood Centers

Update personal information

Update tax deductions

What caused these changes?

Plan Year Dates

The Plan Year date was changed to coincide with the City of Pineville's Fiscal Year (Jul 1 - Jun 30). This is better for preparing the budget and funding. Claims processing will remain by calendar year.

Termination of Vendor's Payroll Deduction Slots

The City of Pineville has been unable to assist employees effectively with the insurance policies that are being deducted. There are no agreements between the companies and the City of

Pineville. This change will streamline the payroll process for management and reconciling.

Note: A search is still underway for disability and group life benefits.